

Proposal of the Board of Directors of BTS Group AB on appropriation of profits

Parent Company

The following profits are at the disposal of the annual general meeting:

| | |
|-------------------------|-------------------|
| | SEK |
| Retained earnings | 89,138,975 |
| Net profit for the year | <u>73,089,302</u> |
| Total | 162,228,277 |

The board proposes that the profits be appropriated as follows:

| | |
|---|-------------------|
| that a dividend of SEK 6.10 per share shall be paid to shareholders, in total ¹⁾ | 118,320,596 |
| carried forward | <u>43,907,681</u> |
| Total | 162,228,277 |

¹⁾The total amount of the proposed dividend is based on the number of outstanding shares as of April 24, 2025.

The Board of Directors proposes a dividend of SEK 6.10 per share, divided in two separate payments of SEK 3.05 each.

Proposed record day for the first dividend payment of SEK 3.05 is Tuesday, May 20, 2025, and the proposed record day for the second dividend payment of SEK 3.05 is Tuesday, November 18, 2025. Provided that the annual general meeting approves the Board of Director's proposal, the first dividend payment will be disbursed on Friday, May 23, 2025, followed by the second dividend payment on Friday, November 21, 2025.

The Board of Directors' statement concerning the proposed dividend

The proposed dividend to the shareholders reduces the parent company's equity/assets ratio to 11 percent and the group's equity/assets ratio to 48 percent. Both the equity/assets ratio and the liquidity are considered satisfactory.

The Board's opinion is that the proposed dividend does not prevent the company from fulfilling its short and long-term obligations or from making necessary investments. The proposed dividend can thereby be justified with reference to the provisions of the Swedish Companies Act, chapter 17:3, paragraphs 2-3 (the prudence rule).

BTS GROUP AB (PUBL)
Stockholm, April 2025
The Board of Directors