

## Notice and form for advance voting by post

(pursuant to Chapter 22 of the Act on temporary exceptions to facilitate the execution of general meetings in companies and other associations, SFS 2020:198).

**The form must be received by BTS Group AB (publ) no later than Tuesday, May 18, 2021.**

The shareholder below hereby registers participation and exercise of voting rights for all of the shareholder's shares in BTS Group AB (publ), corp. reg. no. 556566–7119, at the Annual General Meeting (AGM) on Wednesday, May 19, 2021. The right to vote is exercised in accordance with the voting options marked below.

### **Affirmation (if the signatory is the authorized representative of a shareholder that is a legal entity):**

I, the signatory, am a board member, chief executive officer or legal signatory of the shareholder and I do solemnly, sincerely and truly declare and affirm that I am authorized to vote by post on behalf of the shareholder and that content of this vote by post corresponds with the shareholder's decision.

### **Affirmation (if the signatory represents the shareholder through a proxy):**

I, the signatory, do solemnly, sincerely and truly declare and affirm that the enclosed proxy corresponds to the original and that it has not been withdrawn.

Name/Company name	Personal ID No./Corp. Reg. No.	No. of shares
E-mail	Phone number	
Place and date		
Signature and name clarification		

### **Instructions for voting by post:**

- Fill out the information in the form above.
- Mark the preferred voting options below; and
- Print, sign and send the original of the form to:  
BTS Group AB, Grevgatan 34, 6<sup>th</sup> floor, SE-114 53 Stockholm, Sweden.  
The signed and completed form may also be sent in digital format to [ir@bts.com](mailto:ir@bts.com).
- If the shareholder is a physical person voting personally by post, the shareholder must personally sign the form under "Signature" above.
- If the postal vote is submitted by proxy (power of attorney) on behalf of a shareholder, the proxy holder must sign the form. If the postal vote is submitted by a legal representative of a legal entity, it

is the representative who must sign the form. If the shareholder votes by post via proxy, a written, signed and dated power of attorney must be enclosed together with the postal voting form. The power of attorney form is available on BTS Group AB's website, [www.bts.com](http://www.bts.com). If the shareholder is a legal entity, a copy of the registration certificate or other corresponding document must be enclosed with the form.

- **Please note** that shareholders whose shares are nominee-registered must register their shares in their own name to vote. Instructions for this are included in the notice convening the Extraordinary General Meeting.

Shareholders cannot give any instructions other than selecting one of the options specified under each item on the form. If a shareholder wishes to abstain from voting on any item, kindly refrain from selecting an option.

**A vote (i.e. the postal vote in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.**

Only one form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. If two forms have the same dating, then only the form that last reached the company will be considered. An incomplete or incorrectly completed form may be discarded without being considered.

The form, together with any enclosed authorization documentation, must be in the hands of BTS Group AB no later than Tuesday, May 18, 2021. An advance vote can be withdrawn up to and including Tuesday, May 18, 2021, by contacting the company by e-mail to [ir@bts.com](mailto:ir@bts.com). For complete proposals for the items on the agenda, kindly refer to the notice convening the meeting and the proposals on BTS Group AB's website, [www.bts.com](http://www.bts.com).

For information on how your personal data is processed, see: [www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf](http://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf).

### **Extraordinary General Meeting of BTS Group AB (publ) on Wednesday, May 19, 2021**

The options below comprise the proposals submitted by the Board of Directors and which are included in the notice convening the EGM.

	<b>YES</b>	<b>NO</b>
1. Election of the Chairman of the Meeting	<input type="checkbox"/>	<input type="checkbox"/>
2. Election of an officer in addition to the Chairman to verify the minutes	<input type="checkbox"/>	<input type="checkbox"/>
3. Preparation and approval of the voting list	<input type="checkbox"/>	<input type="checkbox"/>
4. Approval of the agenda	<input type="checkbox"/>	<input type="checkbox"/>
5. Determination of whether the Meeting has been duly convened	<input type="checkbox"/>	<input type="checkbox"/>
7a. Decision on adoption of income statement and balance sheet, as well as the consolidated income statement and consolidated balance sheet	<input type="checkbox"/>	<input type="checkbox"/>
7b. Decision on disposition regarding the company's profit as determined balance sheet	<input type="checkbox"/>	<input type="checkbox"/>

7c. Resolution on discharge from liability for board members and the CEO

Reinhold Geijer, Chairman  
 Mariana Burenstam Linder  
 Henrik Ekelund (CEO)  
 Stefan Gardefjord  
 Dag Sehlin  
 Anna Söderblom

YES	NO
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>

7d. Decision on approval of the Board's remuneration report

<input type="checkbox"/>	<input type="checkbox"/>
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8. Decisions on the number of board members and deputy board members as well as auditors

Number of board members  
 Number of deputy board members  
 Number of auditors

<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>

9. Decision on remuneration to the Board and the auditors

Remuneration to the board  
 Remuneration to the auditors

<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>

10. Election of board and chairman of the board

Mariana Burenstam Linder  
 Henrik Ekelund  
 Stefan Gardefjord  
 Reinhold Geijer  
 Anna Söderblom  
 Olivia Ekelund - deputy board member

<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>

Election of Chairman of the Board – Reinhold Geijer

<input type="checkbox"/>	<input type="checkbox"/>
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11. Election of auditor - Öhrlings PricewaterhouseCoopers AB (PwC)

<input type="checkbox"/>	<input type="checkbox"/>
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12. Resolution on the Board's proposal on authorization for issues

- a. Regarding company acquisitions
- b. Regarding financial preparedness

<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>

The shareholder wants any resolution on one or several of the agenda items as specified below to be deferred to a continued general meeting (to be completed only if the shareholder wishes to make such a request)

Enter the item number or numbers to which this pertains: \_\_\_\_\_