Minutes of the Extraordinary General Meeting of
BTS GROUP AB (publ) (556566-7119)
held on November 6, 2026, at the offices of Hallvarsson & Halvarsson in Stockholm,
commencing at 10:00 a.m.

§ 1

The Extraordinary General Meeting was opened by the Chairman of the Board, Henrik Ekelund.

§ 2

The Chairman of the Board, Henrik Ekelund, was appointed Chairman of the Meeting. Stefan Brown, the company's CFO, was appointed to keep the minutes.

The Meeting approved the attendance of non-shareholders, however without the right to speak or ask questions.

§ 3

The list of shareholders present and the number of shares and votes represented at the Meeting, as set out in Appendix 1, was approved as the voting register for the Meeting.

§ 4

It was resolved that the minutes would be verified by attorney Ida Herdenberg, representing a number of Swedish and foreign shareholders, together with the Chairman of the Meeting.

§ 5

It was noted that the notice convening the Meeting had been published in the Swedish Official Gazette (Post- och Inrikes Tidningar) and made available on the company's website since October 16, 2026, and that an announcement regarding the notice had been published in Svenska Dagbladet on the same day. A press release containing the notice convening the Meeting was published on October 15, 2026. The Meeting was declared duly convened.

§ 6

The Meeting approved the proposed agenda.

§ 7

The Board of Directors' complete proposal for a resolution on a new employee stock option program for senior executives, together with related hedging arrangements and documents pursuant to the Companies Act 14.8, was presented.

The Meeting approved the proposed agenda. The Meeting resolved to approve the Employee Stock Option Plan 2026/2031 and thereby establish the Employee Stock Option Program 2026/2031, together with the related hedging arrangements, in accordance with the Board of Directors' proposal for resolution as set out in Appendix 2.

It was noted that the resolution was adopted as a joint resolution covering both agenda items (items 7(a) and 7(b)), and that the resolution was unanimous, with the exception of shareholders who had submitted voting instructions in advance indicating otherwise. The required majority of at least nine-tenths of both the votes cast and the shares represented at the Meeting was therefore achieved.

§ 8

There being no further business, the Chairman declared the Meeting closed.

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Minutes recorded by: Verified by:

Stefan Brown

Henrik Ekelund
Chairman of the Board

Ida Herdenberg